



*Positive  
Trend*

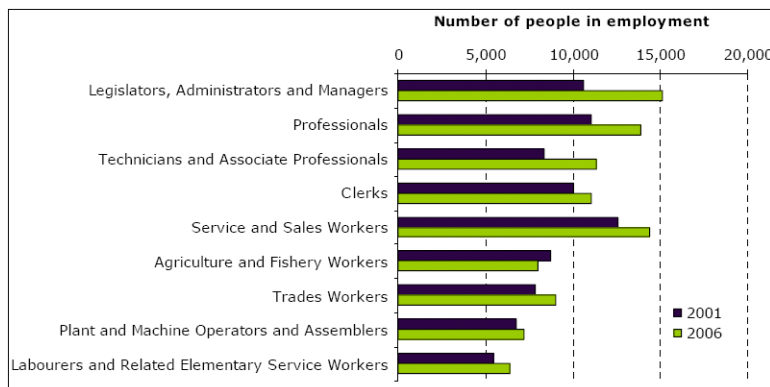
## Our Economy is thriving

*How we will measure this: The skills gap*

### Why are we monitoring this?

The District's businesses and therefore its economic growth rely on having employees with the right skills for their jobs. At the same time, the District's labour market has felt the effects of a nation-wide skills shortage even though more people are in employment. Monitoring the skills gap for the District shows the extent to which the District has been affected by the national shortage.

### Key Results



NZSCO Code	Occupation Group	2006	
		No.	% filled
1	Legislators, Administrators & Managers	219	67%
2	Professionals	1,525	56%
3	Technicians & Associate Professionals*	1,217	54%
4	Clerks	193	75%
5	Service & Sales Workers	338	63%
6	Agriculture & Fishery Workers	195	70%
7	Trades Workers	1,209	48%
8	Plant & Machine Operators & Assemblers	398	54%
9	Elementary Occupations	192	61%
	Total	5,486	61%

*Source Census 2001 and 2006, Statistics New Zealand*

### What is this about?

The nine major occupational groups shown in the table are the same groups for which Bay of Plenty's employment growth has occurred. We consider national fill rates alongside regional employment growth to draw conclusions about possible skill shortages in the region. A low fill rate alongside strong employment growth is a sign that an occupation may be in shortage.

### Data limitations

The inferences drawn from this data is for the whole of the Bay of Plenty, not specifically the Western Bay of Plenty District. We will investigate whether more local data is available for future reports.

### How will we know we are successful?

We are skilled, enterprising and adaptable.